



About Tecnológico de Monterrey

Tecnológico de Monterrey is a non-profit private university system. This system is composed by three Institutions: Tecnológico de Monterrey, Universidad Tecmilenio and Tec Salud.

Tecnológico de Monterrey is an Institution by society for society founded in 1943 by a select group of Mexican business leaders headed by Eugenio Garza-Sada and inspired by his alma mater, the Massachusetts Institute of Technology. Our current vision is leadership, innovation and entrepreneurship for human flourishing.

Universidad Tecmilenio is a university that fosters students' discovery of their life's purpose and Tec Salud is an academic health care Institution conformed by two academic health centers.

Tec and Tecmilenio have presence in 44 cities, with a total of 157,000 students, 67% with financial aid and an innovative talent-driven search and scholarship program for low income students.



Tec de Monterrey is a private non-profit multi-campus university system distinguished globally for its academic excellence, education innovation, entrepreneurship, and global vision, along with its deep relationship with industry, and its ability to execute. Leader in research and patent applications among Mexican private universities.

With presence across 32 cities in Mexico and 18 international offices, the Institution has more than 61,000 enrolled undergraduate and graduate students, almost 11,000 faculty members, and more than 27,000 Sr. High School students served by 2,500 professors.

Tec de Monterrey has over 330,000 alumni. 22% are partners or founders of a company within three months of their graduation. 27% of the presidents and CEOs of the 200 most important companies in Mexico are Tec graduates.

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The Institution has been accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACSCOC) since 1950. According to the QS World University Rankings (2022), Tecnológico de Monterrey ranks 170th globally and among the top 30 private universities worldwide.

The Times Higher Education Latin America University Rankings (2022) ranks the institution 1st in Mexico and 5th in Latin America. Tecnológico de Monterrey is the only university outside the USA included in The Princeton Review & Entrepreneur magazine ranking of Top Schools for Entrepreneurship Studies (2022), placing 4th for undergraduate entrepreneurship programs.

Our global vision has led us to foster relations with international universities and to collaborate with them in several initiatives. We have mobility agreements with over 592 different Institutions in over 52 countries which has made possible that 34% of our students graduate with an international experience. Also, we have research and innovation agreements with around 20 highly ranked universities.

Tec has a seat on the board of several prestigious global networks including, SACSCOC, the Association of Pacific Rim Universities (APRU), Universitas 21 (U21), and member of the Worldwide Universities Network (WUN), Edison Alliance, among others.



Founded in 2002, Tecmilenio has presence in 27 cities across Mexico and over 61,000 students. Universidad Tecmilenio operates under the positive-university and competence-based model, and has close ties to diverse industries to foster students' discovery of their life's purpose and the skills to fulfill it. Tecmilenio has over 141,000 alumni.



It includes two academic health centers with twelve specialty institutes. First private academic medical center in Mexico with the goal of transforming the private medical practice into a patient-centered model by combining research, education and patient care. We provide healthcare services to over 122,000 patients per year.



Board of Trustees



Ricardo Saldívar

Chairman of the Board of Tecnológico de Monterrey

Has been a member of the Board of Trustees since 2016. He participated in the Talent Committee, which he chaired since 2016. In 2018 he joined the Tecmilenio Board, a body he has chaired since 2019. And since 2021 he has been a member of the Institutional Governance Committee.

Until June 2017, he was President and Chief Executive Officer of The Home Depot in Mexico, a position he held since 2001. Prior to The Home Depot, he worked for more than 21 years at Grupo ALFA.

He holds a Bachelor's degree in Mechanical Engineering and Management from Tecnológico de Monterrey and a Master's degree in Systems Engineering from Georgia Tech. He also holds a degree in Business Management from IPADE.



Alfonso Garza

Member of the Board of Directors of FEMSA. CEO of FEMSA's Strategic Businesses. Since 2009, he is Vice President of COPARMEX, the national employer's confederation representing more than 1,500 companies. Former President of COPARMEX of the state of Nuevo Leon. He is President of Tec's Talent Committee and member of the Institutional Governance Committee.



Armando Garza

Chairman of the Board of ALFA, a holding that manages a diversified business portfolio: Sigma, Alpek, Nemark, Axtel and Newpek. He is also a member of the Board of Directors of Gigante, Liverpool and Lamosa and a member of the Advisory Board of the Mexican Stock Exchange. Former President of the Chamber of Industry of Nuevo Leon (CAINTRA). He is member of Tec's Academic and Research Committee.



Arturo Zapata

Executive President of Corporacion Zapata. Chairman of the Board of Ariza de Mexico, Autocosmos.com Inc, Kromtek Inc. and V4B. Chairman of the Council of Mas Ciudadania A.C., Member of the Executive Committee of Impulsa, Cemefi, Proyecto Niño, YPO Intercontinental and COPARMEX. He is President of Tecmilenio's Board and member of Mexico City's Tec Campus Council.



Blanca Treviño

President and CEO of Softek, which is a global company and the largest provider of IT services of Latin America with a broad portfolio of business-transforming products and solutions. She is also a member of the Board of Tecmilenio, Walmart, Goldcorp, the Mexican Chamber of Industry (CANACINTRA) and COPARMEX.



César Montemayor

Founder and Honorary President of InverCap Afore, an investment company which offers solutions to create, increase and safeguard retirement savings. Prior to InverCap, he spent 14 years managing global investment funds in New York and Paris. Is a board member of COPARMEX and other civic and cultural institutions. He is President of Tec's Audit and Risk Management Committee, member of Tecmilenio's Board.



David Garza

President of Tecnológico de Monterrey. Dr. Garza has held leadership positions at Tec for 35 years, including Tec's Rector at a national level, Rector at the Monterrey Campus, Director of the San Luis Potosi Campus, and Dean of the School of Engineering. He has played a key role heading academic innovation initiatives at the university; most recently he led the design and implementation of the Tec21 educational model in Tec's 26 campuses and six schools.



Edna Jaime

Founder and CEO of Mexico Evalua, a think tank dedicated to analyze and evaluate public policies on public spending, security, justice and anti-corruption. She is President of Tec's Council of the School of Social Sciences and Government; Executive Counselor of the Paris Forum on Peace; President of the Board of Directors of Youth Build Mexico; global fellow of the Wilson Center in Washington D.C, and associate of the Mexican Council for International Affairs (COMEXI).



Eduardo Garza T

He has worked in various positions within Frisa Industrias since 1996, including General Manager of Frisa Aerospace from 2005 to 2011 and General Manager of Frisa Industrias from 2011 to 2020. He is currently Chairman of the Board of Directors of Frisa Industrias. He is member of the School of Engineering Council and Advisory Board of Conscious Enterprise Center:

Board of Trustees



Enrique Zambrano

President and CEO of Grupo Proeza, a Mexican company that, through its business divisions, Metalsa, Citrofrut and Zanitas, is dedicated to the manufacture of components for the automotive sector, the cultivation of citrus products and medical and hospital services; with operations in 16 countries. He is Chairman of the Mexico-Japan Business Committee of COMCE. He is member of Tec's Institutional Governance Committee.



Eugenio Garza-Herrera

Chairman of the Board of XIGNUX, a Mexican industrial consortium that employs over 20 thousand people. Former CEO and President of XIGNUX, member of the Regional Administration Board of Banco de Mexico, and member of the boards of EG Corporation, Aeromexico, Banamex, Nemark, Endeavor and Mitsui de Mexico. He is President of Tec's Development Committee and member of Tec's Institutional Governance Committee.



Eva Garza-Lagüera

Member of the Board of Directors of Coca-Cola FEMSA and FEMSA. Vice President and member of the Board of Directors of the Eugenio Garza Sada Award for social entrepreneurship, instituted in commemoration of Eugenio Garza-Sada, founder of Tec de Monterrey. Former Director of Coca-Cola FEMSA and she is President of distritotec Committee.



José Antonio Fernández

Former Chairman of the Board of Trustees from 2012-2023. Executive Chairman of the Board of FEMSA and Chairman of the Board of Coca-Cola FEMSA and ViceChairman of the Board of Heineken NV, where he chairs the Sustainability and Responsibility Committee. Member of the Board of Industrias Peñoles, Council for Foreign Relations and MIT Corporation. He has been a professor for +30 years. He is member of Tec's Institutional Governance Committee.



José Coppel

President of the Family Business Advisory Council and of the Board of Directors of Grupo Coppel, a Mexican commercial chain of department stores. He is Founding President of AMAS (School of Advanced Education) and Colegio San Jose. Is also President of the developer Mision XXI. He is member of TecSalud's Board and member of Sonora's Tec Campus Council.



Lorenzo Barrera

President and CEO of Banco BASE, a Mexican financial group that has positioned itself for 30 years as a leader in the financial sector and international trade. He is a member of the boards of the American Chamber of Commerce and the Chamber of Commerce of Canada in Mexico, Monterrey Chapter. He is President of Tec's Finance and Investment Committee.



Marcus Baur

President of Bocar Group, a Mexican company that serves the international automotive industry with aluminum and plastic products. Former President and CEO of Bocar Group. Baur currently serves as Chairman of the Bocar Group Advisory Board. He is board member of BBVA, Citibanamex and Grupo Zapata. He is member of Tec's Business School Council and member of Mexico City's and Chihuahua's Tec Campus Councils.



Mariana Garza-Lagüera

Mexican private investor. Member of the boards of FEMSA, Coca-Cola FEMSA, Museum of Mexican History in Monterrey, and Let's Do It Right, a citizen's movement to build an improved city through the culture of legality. She is member of Tec's Academic and Research Committee.



Rafael Reif (starting in July 2023)

He served as the 17th president of the Massachusetts Institute of Technology (MIT) from 2012-2022. His central focus has been the development of online learning. He has been a faculty member at MIT since 1980 and an inventor and co-inventor on 13 patents. He received his degree in Electrical Engineering from the University of Carabobo, and his PhD in Electrical Engineering from Stanford University.



Rogelio Zambrano

Chairman of CEMEX's Board of Directors, an international company for the construction industry. He is also a member of the Board of Directors of Grupo Garza, the Advisory Board of Citibanamex, the Regional Council of Banco de Mexico and the Mexican Business Council. He is President of Tec's Academic and Research Committee.



Tomás Milmo

President of the Board of TecSalud, founder of Grupo Perseus Energy, Chairman and CEO of Grupo Persus and Interim CEO of Sirius Energia. He founded AXTEL in 1994, and was CEO until 2016, Chairman of the Board from 2004 to 2016 and has been Co-Chairman since 2016. He is a member of the Board of Directors of CEMEX and Promotora Ambiental. He is President of TecSalud's Board

Leadership Team



David Garza

President of Tecnológico de Monterrey and member of the Board of Trustees

He has held leadership positions at Tec for 35 years, including Tec's Rector at a national level, Rector at the Monterrey Campus, Director of the San Luis Potosí Campus, and Dean of the School of Engineering. He has played a key role heading academic innovation initiatives at the university; most recently he led the design and implementation of the Tec21 educational model in Tec's 26 campuses and six schools. He is a past Chairman of the Global Engineering Deans Council; a member of the board of trustees of SACSCOC, the Steering Committee of APRU, the President's Council of University of the People, and the advisory councils of The Edison Alliance at the World Economic Forum. He is a member of professional societies and organizations such as ASEE, IEEE, ACM, Sigma Xi, and Phi Kappa Phi. He has served in conference committees and national and international councils in industry and academic organizations. Has been a speaker at events in +20 countries. He is the author of multiple articles and has worked as a consultant on a variety of business projects.



Juan Pablo Murra

Rector for Higher Education of Tecnológico de Monterrey

He is responsible of the academic affairs & faculty; educational model and programs, faculty, academic quality and continuing education; Former Vice President of Relations and Development, Dean of the Business School and EGADE Business School and Vice President of Planning and Transformation. Previously a consultant for McKinsey & Co. He is also Vice President of the Civic Council of Institutions of Nuevo Leon.



Paulina Campos

Chief Compliance Officer

She is responsible of ensuring the compliance with normative and managing strategic risks. She has served as the National Covid-19 Leader for the Conscious Return of Tecnológico de Monterrey and as Academic Dean and Dean of Faculty of the School of Social Sciences and Government. Currently, Paulina is a member of the Executive Board of the Harvard Club Mexico, a fellow of Ashoka and co-founder of a Civil Association of Women Leaders.



Victor Gutiérrez

Rector of Operations

He is responsible of day to day operation at campus, admissions and financial aid, Sr. High School, infrastructure, marketing, communication and student experience. He has collaborated with Tec of Monterrey for over 30 years, where he has performed different roles such as professor, Director of Campus Computing, Director General of Campus, Rector of West Zone, Rector of North Zone, and Vice-President of the North Zone.



Alejandro Poiré

Vice President of Institutional Relations and Advancement

He's been a Professor at Harvard, Stanford and ITAM. Has published articles, chapters and books on democracy, freedom and prosperity. He's been an official of the federal electoral authority in Mexico (INEGI) and served in the government of President Felipe Calderón as Secretary of the Interior, Secretary of the National Security Council and Spokesperson for Security Strategy. Founded the social enterprise México Crece.



Guillermo Torre

Rector of Tec Salud and Vice President of Research

He is responsible for research at Tecnológico de Monterrey and operation and strategy of Tec Salud Academic medical Centers. He is one of the founders of the Transplant Laboratory at Houston Methodist Hospital. Guillermo has published more than 190 scientific articles with more than 12,000 citations. Member of several medical associations and certified in clinical cardiology and in internal medicine, cardiology, heart failure and transplantation.



Hernán García

Vice President of TecVentures

He has collaborated at Tec of Monterrey since 2012 as Vice-President of Talent and Culture. He has performed several roles in Human Resources in corporations such as Philip Morris International, BP, Interceramic, and CEMEX. He has participated in projects in several countries such as India, Egypt, Venezuela, Spain, Indonesia, USA, Panama and Colombia.



Bruno Zepeda

Rector of Universidad Tecmilenio

He is responsible for the whole operation of Universidad Tecmilenio. He has been Rector of the University Tecmilenio since May 2020, and has had 29 years of professional success, first in prestigious multinational corporations, such as Procter & Gamble, BCG and SCA. In the last 7 years as Vice-President at Tec in the areas of Finance, Operations and Strategy, Transformation and Digital Future.



Miguel Valle

Vice President of Administration

He is responsible for supporting strategic decision making for the ongoing transformation of the Institution, through the definition of the financial strategy and the investment policies. Miguel has served as an investment banker for J.P. Morgan and Jefferies LLC. Previously, he participated in redesign processes for important government and private institutions such as Mexico's Internal Revenue Service, and collaborated with Neoris, a Mexican consulting firm.



Inés Sáenz

Vice President of Inclusion, Social Impact and Sustainability

She is responsible for the development of a culture based on our values, for the promotion of social programs and sustainable development. She has been professor for more than 30 years and has served as a Director of Humanistic Studies PhD and as a Dean of the School of Humanities and Education. She has participated in several research seminars and currently, she is part of the IMPULSA Committee of the Center for the Recognition of Human Dignity, whose objective is to promote the leadership of women at the Tec.



Hugo Garza

Vice President of Strategy and Secretary of the Board of Trustees

He is responsible of definition, follow up and enablement of strategy and identification of strategic opportunities. He was Director of Tec's Entrepreneurship Institute Eugenio Garza Laquëra; managing partner of the Investment Bank Evercore Partners. He cofounded Ingenium, ABP, an institution that provides educational programs related to mental health. He was also part of the mentoring system of Endeavor Mexico, which promotes high-impact entrepreneurship.



Carles Abarca

Vice President of Digital Transformation

He began his career in the IT world in 1990 at Grupo Steria and joined Siemens Nixdorf. He was Chief Technology Officer for Banco Sabadell (Spain) since 2007. He led the technological integration of the acquisition of TSB Bank (UK) for almost 5 years and led the launch of online banking.